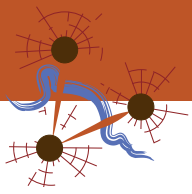


CDA A12 CONFERENCE PROGRAM

DAY 1 THURSDAY 29 MARCH 2012

8.30 AM	WELCOME TO COUNTRY - Aunty Agnes Shea OAM, Ngunnawal Elder, followed by the Wiradjuri Echoes dance group
8.55 AM	WELCOME AND HOUSEKEEPING
9.00 AM	OFFICIAL OPENING - Ms Carole Brown , CDA National President
9.10 AM	OPENING ADDRESS Ms Robyn Archer AO, Creative Director, Centenary of Canberra
9.40 AM	KEYNOTE ADDRESS Designing 21st Century Careers: The value of connecting individual and workplace needs - Professor Rich Feller (<i>Sponsored by ANU</i>), Colorado State University, Fort Collins USA
10.30 AM	MORNING TEA
11.00 AM	Professional Standards: A new era for career development in Australia - Ms Marijke Wright , Vice President, CICA, Dr Mary McMahon , Chair, CICA Professional Standards Sub-Committee
11.10 AM	KEYNOTE ADDRESS Shaping Workforces - Diversity, employee motivations and a new breed of leadership - Ms Denise Goldsworthy , CEO, Dampier Salt-Rio Tinto, WA
12.00 PM	CONCURRENT WORKSHOPS 1A-1H
1A	→ LAKE MICHIGAN (LEVEL 1) Designing 21st Century Careers - Prof Rich Feller, President-Elect, NCDA
1B	→ LAKE HURON (LEVEL 1) Why Managers need to have career conversations with their team members and why they don't have to be hard - Ms Jill Livesey, The Institute of Executive Coaching, NSW
1C	→ LAKE HAKONE (LEVEL 1) Her Work Matters: Maximising maternity leave for both women and workplaces - Ms Alison Hill, Pragmatic Thinking, Qld
1D	→ LAKE NYANZA (LEVEL 1) Ways of using mobile technology in communicating and collaborating with clients - Dr Peter Carey, Catholic Education Office, WA
1E	→ LAKE GENEVA (LEVEL 1) SPONSOR WORKSHOP A Capital Idea - How the ACT's Youth Commitment supports Career Development for all young people - ACT Education & Training Directorate and the Youth Coalition of the ACT
1G	→ EUREKA (GROUND LEVEL) Career Development for Young People: Partnerships to success - Mrs Julie Bell and Mrs Carmen Auer, The Smith Family, Qld

1H	→ SKYLINE (LEVEL 15) Positioning and selling your practice - Mr Allan Gatenby, Sustainability Consultant, NSW
1.00 PM	LUNCH & 'MEET THE SPEAKER' Please refer to the invitation on page 6
2.00 PM	KEYNOTE ADDRESS Be yourself for a living (and help others do the same) - Mr Jason Clarke , Minds at Work, Victoria
3.00 PM	AFTERNOON TEA
3.30 PM	CONCURRENT WORKSHOPS 2A-2H
2A	→ LAKE MICHIGAN (LEVEL 1) Bridging the Gap: A workshop on engaging with the new generations at work - Mr Danny Schwarz and Mrs Daniela Ascone, Youth Connect, Vic
2B	→ LAKE HURON (LEVEL 1) Place-based Career Development - Processes to establish a career development centre within a community - Ms Helen Strickland, RDA Limestone Coast, SA
2C	→ LAKE HAKONE (LEVEL 1) Improving Career Development Services - A Victorian approach - Ms Stefanie Doyle, Ms Leela Darvall, Department of Education and Early Childhood Development, Vic
2D	→ LAKE NYANZA (LEVEL 1) RESEARCH 3.30 Aboriginal Students Successfully Transiting First Year University: A model - Dr Diana Day, Diana Day Consulting Pty Ltd, NSW 4.00 Developing Engagement, Wellbeing and Performance of Leaders and People at Work - Mr Robert Styles, The Australian National University
2E	→ LAKE GENEVA (LEVEL 1) Career Development Comes of Age in Australia: Defining a profession - Dr Mary McMahon, Career Industry Council of Australia
2F	→ LAKE TITICACA (LEVEL 1) How self-awareness empowers career success - Ms Fran Whittingham and Ms June Kitto, Your Career Coach, SA
2G	→ EUREKA (GROUND LEVEL) Career Uncertainty: The hidden gem for career design and construction - Mr Edwin Trevor-Roberts, Trevor-Roberts Associates, Qld
2H	→ SKYLINE (LEVEL 15) Be yourself for a living - Mr Jason Clarke, Minds at Work
4.30 PM	CDA A ANNUAL GENERAL MEETING (LAKE MICHIGAN)
7.00 PM	CDA A CONFERENCE GALA DINNER AND AWARDS PARLIAMENT HOUSE, CANBERRA (Buses will transfer delegates to and from nominated hotels to Parliament House. Details on Page 11).



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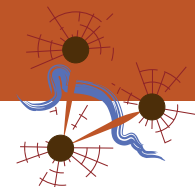
DAY 2 FRIDAY 30 MARCH 2012

8.45 AM	WELCOME AND HOUSEKEEPING
8.50 AM	DAY TWO OPENING ADDRESS The Hon Dr Chris Bourke MLA , Minister for Education and Training, ACT
9.05 AM	myfuture Video Competition Youth Award
9.15 AM	KEYNOTE ADDRESS Australia's Future Workforce - Mr Ivan Neville , Department of Education, Employment and Workplace Relations
10.00 AM	CONCURRENT WORKSHOPS 3A–3H
3A	→ LAKE MICHIGAN (LEVEL 1) Best practice exemplars of career education in secondary schools - Ms Alison Langham, Ms Jane Foxe, ACS Judith Leeson Award Finalists
3B	→ LAKE HURON (LEVEL 1) Mentoring - A professional development option for career development practitioners - Ms Bernadette Sierakowski, Victorian Institute of Sport, Dr Mary McMahon, The University of Queensland, Qld
3C	→ LAKE HAKONE (LEVEL 1) Why Sensis won the CDAA 2011 Employer of the Year award? - Ms Maria Floudiotis, Sensis Pty Ltd, Vic
3D	→ LAKE NYANZA (LEVEL 1) RESEARCH 10.00 Career and Organisational Change Intentions: Influence of career concerns and organisational commitment - Ms Narelle Hess, Challenge Consulting NSW 10.30 Generational differences in links between perceptions of senior managers' leadership, organisational communication and employees job satisfaction and intention to leave - Prof Tony Machin, Ms Kim Sankey, Prof Gerry Fogarty, University of Southern Queensland, Qld
3E	→ LAKE GENEVA (LEVEL 1) Improving New Zealand's careers system - Ms Janet Brown, General Manager Operations, Careers New Zealand
3F	→ LAKE TITICACA (LEVEL 1) The Vice Chancellor's Leadership Award - University of Tasmania (UTAS) - Mr Christian Ellston, Ms Jane Emery, University of Tasmania
3G	→ EUREKA (GROUND LEVEL) The Admin Assistant and the Cure for Cancer: A career development approach to 'return to work' - Mrs Caroline Cleland, Ms Carole Strong and Ms Debra Snelson, SA Unions
3H	→ SKYLINE (LEVEL 15) Job Search Skills: Their importance to career success and how to teach them - Mr Rupert French, The Job Winners, Tas

11.00 AM	MORNING TEA
11.30 AM	CONCURRENT WORKSHOPS 4A–4H
4A	→ LAKE MICHIGAN (LEVEL 1) Career and role engagement life cycles - Ms Pamela Frost, Because Pty Ltd, Vic
4B	→ LAKE HURON (LEVEL 1) Victorian Employers Chamber of Commerce and Industry role in the delivery of the grey matters employability project - Mr Andrew Rimington, Chamber of Commerce & Industry, Vic
4C	→ LAKE HAKONE (LEVEL 1) Advancing women's careers to the boardroom - Dr Diana Day, Diana Day Consulting, NSW
4D	→ LAKE NYANZA (LEVEL 1) RESEARCH The National Career Development Strategy: Process and outcomes - Ms Helen McLaren, Ms Vivianne Johnson, Department of Education, Employment and Workplace Relations
4E	→ LAKE GENEVA (LEVEL 1) Training WA Career Centre Online - Ms Peta Pollock, Department of Training and Workplace Development, WA
4F	→ LAKE TITICACA (LEVEL 1) NDCO Disability Confidence training for mainstream youth transition workers - Who is NDCO, Why do it? and What is it? - Mr Mark Glascodine, Ms Sally Bailey, Bravo Consulting, Vic
4G	→ EUREKA (GROUND LEVEL) How to start and maintain a professional blog - Ms Sue Travers, Vic
4H	→ SKYLINE (LEVEL 15) Using technology to enhance career service delivery - Dr Deb Osborn, President, NCDA USA
12.30 PM	LUNCH
1.30 PM	CONCURRENT WORKSHOPS 5A–5G
5A	→ LAKE MICHIGAN/LAKE HURON (LEVEL 1) Learning to work - Mrs Daniela Ascone, Mr Danny Schwarz, Youth Connect, Vic
5C	→ LAKE HAKONE (LEVEL 1) A First for Western Australia: Career tools for Aboriginal Australians - Ms Jenny Gleeson, Lifeworx Career Development, WA
5D	→ LAKE NYANZA (LEVEL 1) Application of the My System of Career Influences (MSCI) Adult resource to different client groups - Ms Belinda Barnett, Career Adviser, Queensland

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CDAA12 CONFERENCE PROGRAM



1.30 PM CONCURRENT WORKSHOPS 5A–5G CONT'D

- 5E** → **LAKE GENEVA (LEVEL 1)**
Rugby League Athletes and Career Development
- Mr Nigel Vagana, NRL Welfare and Education Manager and former NRL and International representative player, Mr Paul Heptonstall, Senior NRL Welfare and Education Manager, Ms Jane Lowder, Max Coaching & NRL Career Transition Coach
- 5F** → **LAKE TITICACA (LEVEL 1)**
Outcomes from the 6th International Symposium on Career Development and Public Policy - Ms Carole Brown, President CDAA, Ms Marijke Wright, University of Technology Sydney
- 5G** → **EUREKA (GROUND LEVEL)**
Sharing our value-add through effective communication of strategic assessment - Mrs Hilary Flanagan, John Carroll University, Ohio USA
- 5H** → **SKYLINE (LEVEL 15)**
Insights into International Student Career and Employment Experiences in Australia - Ms Olivia Doyle, Ms Penny Corser-Hatten, Swinburne University of Technology, Vic

- 2.35 PM KEYNOTE ADDRESS
The Renegade Mindset: How to prosper in uncertain times - **Mr Anh Do**, Author and Comedian
- 3.30 PM CLOSING REMARKS
- 3.40 PM SING AUSTRALIA
- 3.55 PM CONFERENCE CLOSE

Disclaimer - The Conference Committee reserves the right to make such alterations to the program as circumstances dictate.

INFORMATION FOR SPEAKERS

Please ensure that as a speaker, you are familiar with the location of the room for your presentation, and that you familiarise yourself with the room facilities before the start of the session.

While each speaker's audio visual requirements have been canvassed, you should ensure that the equipment you might require is available in the room.

The audio visual preparation room is located in the Level 1 Boardroom of Rydges Lakeside Canberra (see floorplan on page 12). Technicians will be available in this room from 7.30am–5.00pm each day of the Conference (Thursday and Friday).

If you have not already sent your PowerPoint presentation into the conference organiser, please ensure you deliver it to the technicians WELL IN ADVANCE of your presentation time. You will have an opportunity to review your presentation prior to your session if you are early enough in contacting technicians.

A Chairperson has been nominated to all workshops but speakers are requested to ensure they keep to the timings as noted in the program. We have a very full program and good timekeeping is essential, to be fair to other presenters and ensure a smooth running of the event.

Please ask at the Registration desk in the Foyer on Level 1 of Rydges Lakeside if you have any queries in relation to your presentation.

MEETINGS DURING THE CONFERENCE

Thursday 29 March

- Division President's Breakfast - Coordinator Jo Shambler 7am, Hakone Room, Level 1 Rydges Lakeside.
- Meet the Speaker - Denise Goldsworthy (Open to all) Interested delegates may get lunch from the Exhibition and join with Denise in Hakone Room at 1.10pm.
- CDAA Annual General Meeting - 4.30pm in Lake Michigan Room. All members are invited to attend. Those members unable to attend may complete proxy forms from the CDAA stand in the Exhibition.

Please direct all enquiries regarding the Conference to the Registration desk located in the Foyer, Level 1, Rydges Lakeside, 1 London Circuit, Canberra.