



Career Development Association of Australia International Career Conference

Cairns Convention Centre • 26-29 April 2011

What's it all about?

**Career Development:
Retrospective and Prospective**

CONFERENCE BROCHURE





INVITATION

DR MARY MCMAHON
MR COL MCCOWAN OAM
MR LESTER OAKES
MS CAROLE BROWN



WELCOME

We are very excited to invite you to the 2011 International Career Conference in Cairns, Australia. This is the 20th annual conference for the Career Development Association of Australia (CDAA). We are thrilled that international members of the International Association for Educational and Vocational Guidance (IAEVG) will be joining CDAA members and other delegates in Cairns to share in what will be a very memorable conference.

The conference will be held in the Cairns Convention Centre which is purpose built to stage large international conferences. Cairns has an international airport and is the centre of a large number of exhilarating tourist activities including being a stepping off point to see and interact with the Great Barrier Reef. Our conference mascot is Kenny the Koala and he is fully equipped with goggles and snorkel to explore the Reef.

The themes of the conference focus around taking stock of where career development is at the moment and explores where it should go in the future. We have posed 5 big questions which translate into the 6 sub-themes for the conference. We intend initiating an exploration of the issues around career development through conducting a very open, interactive forum led by 60 minute journalist, Ellen Fanning.

We are very pleased to have Professor Mark Savickas join us for the conference to provide a pre-conference masterclass and keynote presentation. We are also honoured to have a further five international experts deliver keynote presentations and have scheduled a large number of workshops, thematic and research presentations delivered by over 70 presenters from 18 countries. There will be additional preconference activities, a vibrant poster session and a wide range of inclusive and optional social activities.

Come and join us and Kenny the Koala in Cairns in April 2011 to explore the wonders of career development and the Great Barrier Reef.

DR MARY MCMAHON AND COL MCCOWAN OAM
CONFERENCE CONVENORS

FROM THE NATIONAL PRESIDENT

On behalf of the Career Development Association of Australia, I extend a warm invitation to attend the 2011 CDAA International Career Conference in Cairns.

"Career Development – retrospective and prospective" will welcome an outstanding line-up of international and Australian presenters to tackle highly significant questions for career development and to showcase the latest developments in career practice, research and policy.

I invite you to take part in the pre-conference programme commencing with a Masterclass with Prof Mark Savickas and followed by a forum for career researchers, a schools best practice showcase and a sharing strategies workshop for private practitioners and those working in organisational settings. The scene will be set for the conference proper to begin at 4.00pm on Tuesday 26 April with a wonderful evening forum of all delegates.

The CDAA conference is Australia's only multi-sector national career conference, recognised internationally as the pre-eminent event for career development practice, policy and research in Australia.

More than 500 delegates are expected to assemble in Cairns - drawn from small business, industry, government, education, community and human resource fields. A strong research strand will be complimented by a diverse range of workshop and poster presentations relevant to all sectors. In 2011, CDAA is especially delighted to welcome members of the International Association for Educational and Vocational Guidance (IAEVG) to our conference and in particular acknowledge the support of IAEVG's President, Mr Lester Oakes.

A further feature of the CDAA conference is the Trade Exhibition and Partnership Opportunities, providing sponsors and supporters a cost-effective opportunity to showcase their services and products and to connect to outstanding career development expertise.

Take advantage of the 2011 CDAA International Career Conference - 4 days of outstanding learning, networking and fun!

I look forward to welcoming you to beautiful Cairns.

CAROLE BROWN, FCDAA
NATIONAL PRESIDENT

**KEYNOTE SPEAKERS**

PROFESSOR MARK SAVICKAS
 MS ELLEN FANNING
 MS MARGARET ALLISON
 PROFESSOR LEUNG SEUNG MING (ALVIN)
 PROFESSOR CHRIS WARHURST
 PROFESSOR SPENCER NILES
 PROFESSOR MARY SUE RICHARDSON (NO PHOTO)



MARK SAVICKAS is professor of Behavioral Sciences at the Northeastern Ohio Universities College of Medicine and Adjunct Professor of Counsellor Education at Kent State University. Mark serves as a Visiting Professor in the Department of Organisational Behaviour in the School of Business at Loughborough University, UK and has served as a visiting professor in the psychology faculties at Vrije University in Belgium and the University of Lisbon in Portugal. His 80 articles, 40 book chapters, and 500 presentations to professional groups have dealt with vocational behaviour and career counselling. He is editor of the *Journal of Vocational Behavior* and a member of the Board of Directors for IAEVG and President-Elect of the Counselling Psychology Division in the International Association of Applied Psychology. He has received honorary doctorates from the University of Lisbon (Portugal) and the University of Pretoria (South Africa).

ELLEN FANNING is a journalist. In her 20 years as a journalist, Ellen Fanning has reported from locations as diverse as the North Pole, the White House, an airline refuelling fighter jets over Bosnia and a Collins Class submarine deep in the Indian Ocean. Currently a reporter on 60 Minutes, Ellen was a columnist in the legendary *The Bulletin* magazine. Ellen spent the first ten years of her career at the ABC until 1992, when she was appointed the presenter of the prestigious PM programme, becoming the youngest person and the first woman to host a national current affairs programme for ABC Radio. In 1998, Ellen served as the ABC's Washington correspondent and later in 2004, as a freelance documentary maker, she completed a six part series *Fine Line*, which dealt with the ethical dilemmas of journalism. Broadcast on SBS Television, the programme is now used by media students at secondary schools and is required viewing for journalism students around the country.

MARGARET ALLISON became Chief Executive of the Queensland Public Service Commission in January 2010. She has had a varied public sector career over the last 32 years since starting as a social worker in the then Department of Children's Services in Brisbane. Margaret has held senior leadership positions at several agencies, including chief executive of the Legal Aid Commission of New South Wales and three years as Director-General of the Department of Ageing, Disability and Home Care in NSW. From 2004, Margaret worked in a senior role at Brisbane City Council where she was responsible for more than 2,500 staff.

LEUNG SEUNG-MING, ALVIN is Professor and Chairperson of the Department of Educational Psychology, Associate Dean (Research), Faculty of Education, The Chinese University of Hong Kong. Alvin received his PhD in counselling psychology from the University of Illinois. He has been involved in training counsellors, teachers, and psychologists for over 20 years. Alvin is the first counselling psychologist from outside the US to serve as Associate Editor of *The Counselling Psychologist* (1999-2002). He is a Fellow of the American Psychological Association (APA) and the Hong Kong Professional Counselling Association. He received the "Distinguished Contributions to the International Advancement of the Counselling Profession" Award at the 2008 International Counselling Psychology Conference in Chicago, and the 2009 "Distinguished Alumni Award" from his Alma Mater, University of Illinois.

CHRIS WARHURST is Professor of Work and Organisational Studies at the University for Sydney. Chris was director for eight years of the Glasgow-based Scottish Centre for Employment Research, which undertakes applied research for policy-makers in government and across business, including trade unions and employers in the public, private and voluntary sectors. He has sold, co-authored and edited over a dozen books including *Workplaces of the Future*, *The Skills That Matter* and *Work Less, Live More?* Chris has published in leading international journals and in 2008 became co-editor of the leading international journal *Work, Employment and Society* and a series editor for Palgrave's *Critical Perspectives on Work and Employment* book series. He regards the task of sociology as contributing not just to understanding, but also the improvement of work and employment. He has been an expert adviser to HM Treasury in London on skills and public sector pay policies, the National Employability Training Programme in Scotland, the Scottish Living Wage Campaign, the Department for Business Enterprise & Regulatory Reform in the UK on the national minimum wage and the Scottish Government on its economic policy.

SPENCER NILES is Professor and Department Head of Counsellor Education, Counselling Psychology, and Rehabilitation Services at Pennsylvania State University. Spencer is the recipient of the National Career Development Association's (NCDA) Eminent Career Award, a NCDA Fellow, an American Counselling Association (ACA) Fellow, ACA's David Brooks Distinguished Mentor Award, the ACA Extended Research Award, and the University of British Columbia Noted Scholar Award. He served as President for the National Career Development Association and Editor for *The Career Development Quarterly*. He is Editor of the *Journal of Counselling & Development* and has authored or co-authored over 110 publications and delivered over 120 presentations on career development theory and practice. He is an Honorary Member of the Japanese Career Development Association, Honorary Member of the Italian Association for Educational and Vocational Guidance, and a Lifetime Honorary Member of the Ohio Career Development Association.

MARY SUE RICHARDSON is a Professor in the Department of Applied Psychology in the Steinhardt School of Culture, Education, and Human Development, New York University. Mary Sue received a BA from Marquette University, a PhD degree in counselling psychology from Columbia University, and a Certificate in Psychoanalysis and Psychotherapy from the New York University. Dr Richardson teaches predominantly in the counselling programmes in the Department of Applied Psychology where she has often served as the Director of the PhD programme in counselling psychology and as the Director of the MA programmes in counselling. Her major interests are in the area of vocational psychology where her work has focused on the development of conceptual and theoretical approaches to counselling that are appropriate and relevant to the changing work and relationship contexts of contemporary adult lives. A current qualitative research project extends this theoretical work into an examination of processes presumed to be central in counselling for work and relationship over the lifespan.



SOCIAL PROGRAMME

TUESDAY, 26 APRIL 2011

Welcome Drinks (Inclusive in full Conference Registration. Day registrations extra cost)

TIME 7:00pm–8:00pm
VENUE Cairns Convention Centre
DRESS Smart casual

Following on from the Conference Opening Session, delegates are invited to participate in one hour of drinks and canapés. Network with your colleagues and enjoy the ambience of Cairns!

WEDNESDAY, 27 APRIL 2011

Australian Bush Bash (Optional social function)

TIME 7.00pm - 11.30pm
VENUE Blue Sky Brewery, 34 Lake St Cairns
DRESS Smart casual

This Australian Bush Bash will provide international delegates with the flavour of Australia! BBQ dinner and a Band will make it a night to remember.

THURSDAY, 28 APRIL 2011

Conference Dinner (Inclusive in full Conference Registration. Day registrations extra cost)

TIME 7:00pm–12:00am
VENUE Cairns Convention Centre
DRESS Themed evening

The "Go Troppo" Conference Dinner will definitely be a night you won't forget in a hurry! Themed to suit the Cairns environment of warm weather, the sea and sand, delegates have the option of wearing tropical dress or smart casual wear.

THE CONFERENCE VENUE

The venue for the CDAA International Career Conference is the

Cairns Convention and Exhibition Centre
Corner Wharf & Sheridan Streets
Cairns, Queensland, Australia 4870

The award winning Cairns Convention Centre is only ten minutes from the Cairns International Airport which is Australia's gateway to the Asia Pacific. The Centre is renowned for its unique environmental design and is surrounded by the Great Barrier Reef and ancient tropical rainforests. The world acclaimed Cairns Convention Centre is everything you would expect from an international standard purpose built venue located amidst an atmosphere and environment the world envies.

WANT TO KNOW MORE?

Detailed information about the conference and all associated functions can be found on the conference website - www.cdAA.org.au

Information includes:

- How to get there (International visitors will require a visa to enter Australia)
- Pre and Post Conference Tours (including a discounted Great Barrier Reef Trip)
- Accommodation options and how to book
- Registration facilities - online and hardcopy form
- Full biographical details of the keynote speakers
- Keynote abstracts (will be uploaded soon)
- Regularly updated programme
- Workshop abstracts (will be uploaded soon)
- Sponsorship and Trade participation information
- The Conference Committee
- The Scientific Committee
- General attendance information

Do your bookings and registration early!

Don't miss out on attending the CDAA International Career Conference in Cairns.

PRE-CONFERENCE PROGRAMME

TUESDAY 26 APRIL 2011

9.00AM – 12.00AM MASTERCLASS

Career Counselling for Life Design in a Multicultural World (Chair: Kirsty Mitchell)
Professor Mark Savickas, Professor of Behavioural Sciences at the Northeastern Ohio Universities College of Medicine and Adjunct Professor of Counsellor Education at Kent State University. (Sponsored by ANU)

1.00PM - 4.00PM ELECTIVE SESSIONS

Sharing strategies to support the lone practitioner (Chairs: Wanda Hayes and Shauna Quinlivan)

Working as a private practitioner in your own business or as a sole provider within an organisation or corporation creates a unique set of personal and professional challenges. We invite private practice and corporate career practitioners to join this session and discuss issues such as the role of the private practitioner, the role of the practitioner in the corporate setting, establishing and building relationships between private and corporate practice, identifying the challenges facing career practitioners and the true value of professional collegiality across the sectors. During the session strategies will be identified that help maximise the rewards and address the challenges that come from working as an independent practitioner.

Research Forum (Chair: Professor Spencer Niles)

The Research Forum will be structured around the conference questions and themes. Following stimulus presentations by international researchers, participants will engage in small group discussions to consider strengths of career research, the challenges it faces, and recommendations for future collaborative efforts. A rapporteur presentation will conclude the Forum. A summary and recommendations for action will be delivered to the main conference.

Schools Best Practice Showcase (Chair: Suzanne Curyer)

Blend, Create, Innovate and Share Your Career Practices. Be inspired by the finalists in the ACS Judith Leeson Awards for Excellence in Career Teaching as they present an overview of their innovative and engaging career education initiatives. Find out about the latest developments in the Australian Blueprint for Career Development, myfuture.edu.au and The Real Game and how to blend them to create engaging activities for your students. Work with other participants to create an innovative career education activity using the services demonstrated in the session and others that you use in your setting. Share these ideas with the rest of the group and take home lots of ideas to practice!



PROGRAMME

FOR AN UPDATED PROGRAM, PLEASE CLICK INTO "THE PROGRAM" ON THE WEBSITE

DAY ONE TUESDAY 26 APRIL

- 3.45pm Registration
 4.45pm Welcome to Country
 5.00pm CDAA National President Ms **Carole Brown**
 IAEVG President Mr **Lester Oakes**
 5.15pm Conference Opening
 5.45pm **Interactive Forum:** The Many Voices of Career Development: What are they telling us?
 Facilitator: Ms **Ellen Fanning**, Journalist, ABC Television Australia
 7.00pm Welcome Cocktails (Sponsored by Group Training Australia)
 7.45pm Close

DAY TWO WEDNESDAY 27 APRIL

- 8.00am Registration
 8.40am Welcome - Dr **Mary McMahon** and Mr **Col McCowan OAM**
 8.45am **Panel of Youth in Discussion:** The aspirational voices of youth
 Facilitator: Mr **Col McCowan OAM**
 9.45am **Keynote:** Policy and Practice
 Ms **Margaret Allison**, Queensland Public Service Commissioner
 Chair: Ms **Jo Shambler**
 10.45am Employer of the Year Award
 11.00am MORNING TEA
 11.30am **WORKSHOP 1A**
 Developing Career Resilience Assisting Law Students in their Transition to a Troubled Professional World - *Assoc Prof Melinda Shirley, Queensland University of Technology, Australia*
WORKSHOP 1B
 Career-Related Learning for Children in Primary/First Schools - *Mr Anthony Barnes, Ms Barbara McGowan, Consultant, UK*
WORKSHOP 1C
 A VET Professionals 'Simple' Guide to Incorporating Employability and Industry Skills Training into the Curriculum - *Mrs Daniela Ascone, Ms Michelle Peterson, Youth Connect, Australia*
WORKSHOP 1D
 Too Old to Work, Too Young to Stop: Meet the career challenges and issues for career practitioners working with older workers - *Ms Arlene Howes, Consultant, Australia*
WORKSHOP 1E
 It's All in the Mind - Using mindfulness in career counselling - *Dr Marian Kratzing, Careers Psychologist, Australia*
RESEARCH SESSION 1F
 11.30am Looking Back to Look Forward: Indigenous views for the future of career practice - *Ms Lynette Reid, AUT University, New Zealand*
 11.50am Cross-Cultural Career Development Research: Process and outcomes - *Mrs Catherine Hughes, St Patrick's College, Australia*
 12.10am Occupational Gender Stereotyping of Black Low Socio-Economic Urban and Rural South African Children - *Prof Mark Watson, Nelson Mandela Metropolitan University, South Africa, Dr Mary McMahon, The University of Queensland, Australia*
RESEARCH SESSION 1G
 11.30am The Changing Roles of Careers Teachers at School in Hong Kong over a Decade - *Dr Esther Yuk Fan Ho, Hong Kong Assoc of Careers Masters and Guidance Masters, Hong Kong*
 11.50am Maximising Opportunity and Minimising Risk? Young people's upper secondary school choices in Swedish quasi-markets - *Dr Lena Lidström, Dr Ann-Sofie Holm, Dr Ulf Lundström, Umea University, Sweden*
 12.10am New Career Educational Subject: From government ideology to school reality - *Mrs Inga Andreassen, Norway*

DAY TWO WEDNESDAY CONTINUED

- 12.30pm LUNCH
 1.30pm **Keynote:** Expanding Competence and Managing Dichotomies: Career counselling in a global context
 Professor **Leung Seung Ming (Alvin)**, Professor and Chairperson of Department of Educational Psychology, Associate Dean (Research), Faculty of Education, The Chinese University of Hong Kong, China
 Chair: Dr **Mary McMahon**
 2.30pm Australian Career Services Judith Leeson Award for Excellence in Career Teaching
 2.45pm AFTERNOON TEA
 3.15pm **WORKSHOP 2A**
 Follow-up to lead presentation - *Prof Seung Ming (Alvin) Leung, The Chinese University of Hong Kong*
WORKSHOP 2B
 Careers Education in Secondary Schools: Everybody's job? - *Mrs Saskia Tomlinson, Ms Lesleigh Henderson, Mr Mark Dashper, University of Auckland, New Zealand*
WORKSHOP 2C
 Lẩ&U NGHề - Career Hot Pot: What happens when western-style career services are mixed with traditional career practices in Vietnam? - *Ms Sheila Chick, Ms Linh Nguyen, Ms Phoenix Ho, RMIT International University, Vietnam*
WORKSHOP 2D
 Developing Career Resilience in Students Entering Higher Education: An online resource - *Mrs Alison Thomson, Queensland Institute of Technology, Australia*
WORKSHOP 2E
 Story Crafting: Strategies for facilitating narrative career counselling - *Dr Mary McMahon, The University of Queensland, Australia, Prof Mark Watson, Nelson Mandela Metropolitan University, South Africa*
RESEARCH SESSION 2F
 3.15am After-School Career Guidance Programme : Its impact on at-risk middle school students' career maturity - *Dr Somsak Seedagulrit, Loei Rajabhat University, Thailand*
 3.35am Career Education as a Site of Oppression and Domination: An engaging myth or a critical reality? - *Mr Barrie Irving, University of Otago College of Education, New Zealand*
 3.55am Connectedness, Potential Career Exploration, Work Habits and Talent Development in Grade 5 Primary Students in Hong Kong - *Dr Mantak Yuen, Dr Raymond Chan, University of Hong Kong, China*
RESEARCH SESSION 2G
 3.15am Is Career Guidance Ready for Social Media? - *Ms Jaana Kettunen, Dr Raimo Vuorinen, University of Jyväskylä, Finland*
 3.35am Parental Perfectionism in Relation to Vocational Development - *Mr Mahdi Khasmohammadi, Universiti Putra Malaysia*
 3.55am Working Longer: The heroic tasks required of older workers to maintain their careers longer and manage work transitions later in life - *Mrs Kaye Avery, Consultant, New Zealand*
 4.15pm **CDAA Annual General Meeting**
IAEVG Meetings
 5.30pm Close
 7.00pm Australian Bush Bash at Blue Sky Brewery



PROGRAMME

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DAY THREE THURSDAY 28 APRIL

8.40am Announcements - Dr Mary McMahon and Mr Col McCowan OAM
 8.45am Group Training Australia Award
 9.00am **Keynote:** The Labour Market: Myths, drivers and work life balance
 Professor Chris Warhurst, Professor of Work and Organisational Studies, University of Sydney, Australia
 Chair: Mr Col McCowan OAM

10.00am **Keynote:** Moving From Helping People With Their Careers to Helping People Construct Their Lives Through Work and Relationship: Implications for Identity
 Professor Mary Sue Richardson, Professor in the Department of Applied Psychology in the Steinhardt School of Culture, Education, and Human Development, New York University, USA
 Chair: Dr Mary McMahon

11.00am MORNING TEA

11.30am **WORKSHOP 3A**
 Follow up to lead presentation - Prof Chris Warhurst, University of Sydney, Australia

WORKSHOP 3B

Digital Pathways Development: Webcasting the integration of career education into teaching and learning through the New Zealand curriculum - Mr Mark Dashper, University of Auckland, New Zealand

WORKSHOP 3C

An Indigenous Approach to Working with Indigenous Families - Mrs Claire Stirling-Hawkins, Career Services, New Zealand

WORKSHOP 3D

Directions for Immigrants: Study groups for internationally educated professionals writing licensing exams - Mrs Karen Jenkins, Directions for Immigrants, Canada

WORKSHOP 3E

Programme Evaluation Toolbox: Effective evaluation principles and strategies in career practice - Dr Sylvia Nassar-McMillan, North Carolina State University, USA

RESEARCH SESSION 3F

11.30am Between a Rock and a Hard Place: Resistance and the construction of professional identity - Ms Fiona Douglas, University of Otago, New Zealand

11.50am Certificate IV in Career Development: Do teachers need this qualification? - Ms Janelle Schloss, Australian Trade Training College, Australia

12.10am The Implications of a Guidance Counsellor Training Programme on Providing Quality Graduates to Practice as Guidance Counsellors - Ms Jennifer Liston, Mr Tom Geary, University of Limerick, Ireland

RESEARCH SESSION 3G

11.30am Narrative in Career Counselling: The untold story - Prof Robert Pryor, Prof Jim Bright, Australian Catholic University, Australia

11.50am The Future Career Autobiography as a Measure of the Effectiveness of an Intervention of Career Counselling In Group in the Perspective of Life Designing for the XXI Century - Prof Annamaria Di Fabio, University of Florence, Italy

12.10am The Significance of Career Narrative in Examining a High Achieving Woman's Career - Ms Margie Elley-Brown, Consultant, New Zealand

12.30pm LUNCH

12.45pm Poster session / Market Place

2.30pm **WORKSHOP 4A**

Follow up to lead presentation - Prof Mary Sue Richardson, New York University

WORKSHOP 4B

Themed presentation - Career Development in Youth

WORKSHOP 4C

Themed presentation - Special Needs Clients

DAY THREE THURSDAY CONTINUED

2.30pm **WORKSHOP 4D**

Themed presentation - Professional Issues

WORKSHOP 4E

Themed presentation - Benchmarking Services

RESEARCH SESSION 4F

2.30pm Career Pathways for General Medical Practitioners: Linking life roles, work values and career stage - Ms Lesley Pika, The Australian National University, Australia

2.50pm International Perspectives on Career Development for Elite Athletes: Benchmarking Australia's Athlete Career and Education Programme - Dr Nathan Price, Australian Sports Commission, Australia

3.10pm Rejection in the Workplace: Implications for career practitioners and employee assistance providers - Dr Nikki Penhaligon, University of Southern Queensland, Australia

RESEARCH SESSION 4G

2.30pm Struggling for Space: Narrative methods, identify the crisis of professionalism in career guidance in England - Dr Hazel Reid, Canterbury Christ Church University, UK

2.50pm International Students' Stories of Career Transitions: Navigating the edges of culture - Dr Nancy Arthur, University of Calgary, Canada

3.10pm Objectivity and Subjectivity in the Career Stories of Older Women - Prof Mark Watson, Nelson Mandela Metropolitan University, South Africa, Dr Mary McMahon, The University of Queensland, Australia, Prof Jenny Bimrose

3.30pm AFTERNOON TEA

4.00pm **WORKSHOP 5A**

Career Counselling for Life Design in a Multicultural World - Prof Mark Savickas (Sponsored by ANU)

WORKSHOP 5B

Themed presentation - Youth and Community Development

WORKSHOP 5C

Themed presentation - Indigenous Issues

WORKSHOP 5D

Themed presentation - Retirement

WORKSHOP 5E

Themed presentation - Networking

RESEARCH SESSION 5F

4.00pm Employability Among Hong Kong University Students: Validating a scale of self-perceived employability - Dr Rayson Cheung, City University of Hong Kong, Hong Kong

4.20pm Enhancing Career Readiness for Junior College Students Through Cognitive-Behavioural Career Intervention - Dr Yat Hung Chui, Hong Kong Polytechnic University, Hong Kong

4.40pm Enhancing Work Engagement at ANU through Dialogue and Increasing Psychological Flexibility - Mr Robert Styles, The Australian National University, Australia

RESEARCH SESSION 5G

4.00pm The National Interview Challenge: Design, delivery and evaluation of an interview skills training programme - Ms Kirsty Mitchell, Bond University, Australia

4.20pm Practitioner Perceptions of the Role of Technology and Social Media in Internet-Based Career Guidance - Ms Jaana Kettunen, Dr Raimo Vuorinen, Prof James Sampson, Florida State University

4.40pm The Role of School Websites in Career Development Practice in New Zealand - Mrs Val O'Reilly, Kristin School, New Zealand

5.00pm Close

7.00pm "Go Troppo" Conference Dinner including CDA Awards



PROGRAMME

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DAY FOUR FRIDAY 29 APRIL

8.45am Art Awards

9.00am 2012 CDA Conference Promotion

9.15am **Keynote** - Report of Research Forum held on Tuesday
Professor **Spencer Niles**, Professor and Department Head of
Counsellor Education, Counseling Psychology, and Rehabilitation
Services at Pennsylvania State University, USA
Chair: Mr **Peter Tatham**

9.45pm WORKSHOP 6A

Culture-Infused Career Counselling - *Prof Nancy Arthur, Dr Sandra Collins, University of Calgary, Canada*

WORKSHOP 6B

The Australian Blueprint for Career Development: A blueprint for its time or a blueprint for the future? - *Ms Christine Haines, Miles Morgan Australia, Australia*

WORKSHOP 6C

What About International Students? - *Ms Ellen Gibson, Queensland University of Technology, Australia*

WORKSHOP 6D

Three Tools to Capture Clients' Strengths - *Dr Ann Villiers, Mental Nutritionist, Australia*

WORKSHOP 6E

Integrating Technology Enabled Services to Support Career Decision-Making - *Ms Julie Urbahn, Career Services, New Zealand*

RESEARCH SESSION 6F

9.45am The Consideration of a Constructivist Evaluation Framework in Adult Guidance Practice - *Dr Lucy Heame, University of Limerick, Ireland*

10.05am The Influence of Professional Standards on New Zealand Career Development Practice - *Dr Dale Furbish, Auckland University of Technology, New Zealand*

10.25am A Longitudinal Evaluation of a Theoretically Derived Adolescent Career Education: The Career Choice Cycle Course - *Dr Lee-Ann Prideaux, Coomera Anglican College, Australia*

RESEARCH SESSION 6G

9.45am Researching Patterns of Career Behaviour Chaotically, Constructively, Narratively, Numerately and Beyond - *Prof Robert Pryor, Australian Catholic University, Australia*

10.05am University Experiences and Job-Search Success for Chinese Undergraduates - *Dr Leili Jin, Tsinghua University, China*

10.25am The Educational Impact of Career Development Learning - *Dr Peter McIlveen, University of Southern Queensland, Australia*

10.45am MORNING TEA

11.15am **Keynote** - What's it all about? Career Development: Retrospective and prospective - Professor **Mark Savickas**, Professor of Behavioural Sciences at the Northeastern Ohio Universities College of Medicine and Adjunct Professor of Counsellor Education at Kent State University, USA (*Sponsored by ANU*)
Chairs: Mr **Lester Oakes**, President IAEVG, Ms **Carole Brown**, National President, CDA

12.30pm Acknowledgements and Conference Close

12.45pm ICE CREAMS

POSTER PROGRAM

Posters will be on display from Thursday morning, 29 April. Presenters will attend their posters from 12.45pm-2.30pm to provide information on their presentations to delegates.

The following list contains confirmed posters. Others will be added to the program as they are confirmed.

1. Work Values of Chinese University Students in Hong Kong, Taiwan and Chinese Mainland: A literature review - *Mr Shui-Wai Wong, Hong Kong Polytechnic University, China*
2. Trytech: A model for early career exploration - *Ms Justine Bradney, Great Southern Institute of Technology, Australia*
3. PACTS - Parents As Career Transition Support Programme. The important role parents play in their child's transition into further training and career pathways - *Ms Mary Licciardo, Mrs Michelle Peterson, Mrs Daniela Ascone, Youth Connect, Australia*
4. Sense of Career Fitness and Decision Making Process - *Mr Wakamatsu Yosuke, Shiga University, Japan*
5. Gen Y and the Workplace: Engagement and retention - *Ms Shauna Quinlivan, Options Your Choices Your Future, Australia*
6. Career Pathways for General Medical Practitioners: Linking life roles, work values and career stage - *Ms Lesley Piko, The Australian National University, Australia*
7. Psychometric Properties of the Iranian Version of the Speciality Indecision Questionnaire: A preliminary study - *Dr Arash Hadaadgar, Medical Education Development Center, Iran*
8. Relationship Between Occupational Gender Stereotypes and Self-Efficacy Among Female University Students in Japan - *Dr Tomoko Aadachi, Osaka Kyoiku University, Japan*



REGISTRATION INFORMATION

Preferred method of registration is via the ONLINE Registration process. Please access the conference pages on the website - www.cdaa.org.au
A hardcopy Registration Form is available on the site for download, completion and return for those unable to utilise the online service. Online registrations will be acknowledged automatically on completion of the registration process. If you do not receive an automated confirmation and a pdf tax invoice within a few minutes of completing your registration, please email cdaa@onqconferences.com.au to enquire. For Registration Forms posted into the Secretariat, please allow AT LEAST 10 days for processing and acknowledgement.

PLEASE REFER TO THE WEBSITE www.cdaa.org.au FOR COMPREHENSIVE INFORMATION REGARDING THE CONFERENCE.

DELEGATES ARE REMINDED THAT THE CONFERENCE BEGINS AT 4.00PM ON TUESDAY 26 APRIL 2011

REGISTRATION FEES

Early bird CDAA member \$750	Standard CDAA member \$840
Early bird IAEVG member \$770	Standard IAEVG member \$870
Early bird non member \$870	Standard non member \$970
Student \$620	Corporate \$740
Day - member \$330	Day - non member \$420
Exhibitor additional \$485	

- All fees quoted are in Australian dollars (\$AUD).
- Australian Goods and Services Tax (GST) is included in all fees.
- Credit cards accepted are: AMEX, Visa, MasterCard and Diners

REGISTRATION CATEGORIES AND ENTITLEMENTS

Early Bird closing date is 22 February 2011.

Early Bird and Standard Registration (Tue 26 April - Fri 29 April) includes admission to all conference sessions, morning and afternoon tea, lunch and a delegate pack containing the Conference Handbook, attendance to the Welcome Reception and the Conference Dinner but excludes the PD day activities.

Corporate Registration (5+ Delegates) rate is only available until close of early bird which is 22 February 2011. To utilise this registration category, all delegates MUST be from the same organisation and must all register within the early bird cut off date and within a reasonable time frame of each other, indicating clearly that they are part of the organisation's package.

Day Registration includes daily catering but does not include attendance at any of the Conference social functions. If a Workshop Presenter chooses to attend for one day only, the Student day rate will apply.

Exhibitor Extra Registration includes 3 days attendance and daily catering including the Welcome Reception. This registration does not include the Conference Dinner.

DRESS

Smart casual is the dress code for the Conference. The Conference venue is air conditioned, so we do suggest wearing layered clothing during sessions.

NON-SMOKING POLICY

For the comfort of all delegates this Conference will be smoke-free.

MOBILE PHONES AND PAGES

As a courtesy to other delegates, please ensure all mobile telephones and pages are turned off or in silent mode during all sessions and social functions.

CLIMATE

Cairns is located in the tropics and has a warm humid climate. Cairns weather has two distinct seasons - a warm dry season from April to November and a wet season from November to March.

PARTICIPANT LIST

The participant list will be included in the conference satchel. Those delegates who have indicated on their registration form that they do not want their name and organization to appear on the participant list will not be included.

PARKING

Free Public Parking is available around the Convention Centre.

REGISTRATION DESK

The registration desk will be located in the foyer of the Cairns Convention Centre and will be open each day of the Conference from 7:30 am.

SPECIAL REQUIREMENTS

Every effort is made to cater for people with special requirements. Should you require any special assistance, please see the staff at the Registration Desk so that we can make your time at the Conference in Cairns a pleasant and comfortable experience.

PRIVACY STATEMENT

On Q Conference Support complies with the National Privacy Principles in the Privacy Act. We regard all information supplied by you as private information. Information provided on the registration form will only be used for the purpose of registering your attendance and to assist with the administration and planning of this CDAA Conference. Under no circumstances will On Q reveal, sell or distribute any personal information that is supplied, unless specifically authorised to do so. We reserve the right to distribute statistical information for reporting purposes only. No identifying information is distributed to third parties.

CANCELLATIONS AND REFUNDS

Any cancellations and/or changes must be made in writing and forwarded to the Conference Manager. Please refer to the detailed cancellation policy information on the website for both registration and accommodation cancellations or changes.

INSURANCE

Registration fees do not include personal travel or health insurance of any kind. It is strongly recommended that when registering for the Conference and booking travel that delegates make arrangements for appropriate insurance cover. CDAA and On Q Conference Support do not take responsibility for any delegate failing to take adequate insurance cover.

DISCLAIMER

Whilst we have endeavoured to ensure all information on the Conference website and printed material is accurate all details are subject to change without notice. Corrections or amendments will be updated on the website as soon as possible. In the event of industrial disruptions or service provider failures, neither CDAA nor On Q Conference Support, accept any responsibility for losses incurred.